

## TAMIL NADU NURSES AND MIDWIVES COUNCIL

### CONTINUING NURSING EDUCATION (CNE)

#### 1. PREAMBLE

Nursing is a scientifically rigorous discipline, which requires updated information on a regular basis to ensure the delivery of best possible care to the patients and their family. The technological advancements in the healthcare industry have enforced the role of a Nurse / Midwife to evolve continuously to meet the demands in healthcare delivery system. In the recent years, the pattern of disease has changed dramatically and the healthcare industry has been striving to meet the demands by introducing various treatment modalities to treat illness and promote health of the individual. Nursing community being the largest in the human resource for health, play a crucial role in the outcome of the patients. It is very much essential for every Nurse / Midwife to remain updated with the ongoing changes in the healthcare industry to improve the outcome of their patients and families.

Hence, Continuing Nursing Education (CNE) is a felt need for Nursing Personnel to update their knowledge in all the dimensions. Imparting new knowledge and skills in Nursing to the professionals in a systematic manner is possible only through CNE Program.

#### 2. DEFINITIONS:

##### a. Continuing Nursing Education:

Continuing Nursing Education (CNE), for Nurses refers to the ongoing process of learning and professional development that Registered Nurse & Registered Midwife (RN & RM), Registered Auxiliary Nurse-Midwife (RANM) & Registered Health Visitor (RHV) undertake to maintain and enhance their knowledge, skills, and competence in the field of Nursing. CNE is a crucial component of a Nurse's professional journey, ensuring that they remain up-to-date, competent, and capable of providing high-quality care to patients while adhering to the evolving standards and best practices in the field of Nursing for Renewal of Registration every five years

##### b. Credit hours:

Credit hours are a measure of the CNE workload or the amount of time and effort required to complete a CNE program at a college, hospital, academic institutions, private organizations or other institution recognized by the Tamil Nadu Nurses and Midwives Council (TNNMC). Credit hours serve as a standardized way to quantify and compare the CNE content and requirements of different CNE programs.

**c. Conference:**

A Conference is a formal gathering of Nursing Professionals, healthcare professionals or experts, who come together to discuss and exchange ideas, information, research findings, and experiences related to nursing or healthcare services. Conferences are TNNMC recognized CNE programs that are typically extensive, spanning for one or more days with lectures, panel discussion, symposium or any other activities related to Nursing for a minimum of 300 to maximum of 500 Nursing Personnel.

**d. Seminar:**

Seminar is structured meeting, discussion, or instructional session that focuses on a specific topic, subject, or theme. It is typically a smaller and more interactive gathering than a conference or lecture, allowing for in-depth exploration and engagement among participants. Seminars provide a valuable platform for focused learning, collaboration, and the exchange of ideas among participants with shared interests or objectives.

**e. Workshop:**

A workshop is a structured and interactive educational program designed to provide Nurses with hands-on training, practical skills, and opportunities for learning and professional development. Workshops are intended to enhance the clinical competence and knowledge of Nurses in various healthcare settings. These sessions focus on specific clinical procedures, nursing techniques, or healthcare topics and provide participants with the opportunity to practice and refine their skills under the guidance of expert instructors. Theory shall not exceed 30% of the planned workshop hours.

**f. Indexed Journal:**

An indexed journal refers to a scholarly or scientific journal that is included in one or more reputable indexing databases or services (MedLine, PubMed, EMBASE, SCOPUS, Web of Science, Index Copernicus or UGC recognized journals, etc). These indexing databases systematically catalog and provide information about research articles published in various academic journals, making it easier for researchers, scholars, and the academic community to access and discover relevant research.

**g. In- house CNE:**

In house CNEs are the workshops duly recognized by TNNMC with award of credit hours, organized by a hospital enlisted under Government of Tamilnadu with a minimum of 100 beds for those RN&RM/RANM/RLHV working in that hospital.

**h. NRI:**

A Non-Resident Indian (NRI) is an individual of Indian nationality or origin who resides outside of India, either temporarily or permanently, for various reasons such as employment, education, business, or personal preferences.

**i. Fellowship:**

A fellowship is a form of recognized academic, professional, or partnership where nursing personnel come together for a specific purpose, often to collaborate, learn, or work on shared goals or projects

**3. CLASSIFICATION OF NURSING PERSONNEL:**

- a. Qualification** : ANM/ DGNM/ UG / PG / PG Diploma /M.Phil./ PhD / Post Doctoral Fellowship / D.Sc. in Nursing
- b. Area of employment** : Clinical / Public Health / Education / Research /Administration
- c. Role** : Clinical Nurse, Public Health Nurse, Nurse Educator, Nurse Researcher / Nurse Administrator, etc. includes all the level of Registered Nursing Personnel

**4. DURATION OF PROGRAM AND CREDIT HOURS**

- a) Tamil Nadu Nurses and Midwives Council will award Credit hours to the Registered Nurse's/Midwife's/ANM's/LHV's for the TNNMC approved CNE programs in accordance with the prescribed guidelines that are in existence at specific time.
- b) A Nurse/Midwife/ANM/LHV should participate in TNNMC approved CNE Programs and should earn at least 30 credit hours per year and up to 150 credit hours over a period of every 5 years. Credit hours beyond 150 for five years shall not be carried forward for the following renewal cycle.
- c) The CNE credit hours should be spread over a period of five years and a Nurse/Midwife/ANM/LHV shall accumulate a minimum of 30 credit hours and maximum of 60 credit hours per year. Credit hours beyond 60 per year shall not be carry forwarded for the following calendar year
- d) Basic Life Support CNE online theory module and skill-based program is mandatory for all the category of Nursing Personnel registered under TNNMC once in every renewal cycle (Once in Five years).
- e) Disaster Management CNE online theory module is mandatory for all the category of Nursing Personnel registered under TNNMC in every renewal cycle. (Once in Five years) (yet to be)

- f) Nurse/Midwife/ANM/LHV involved in direct patient care in the Private Health Sector, Public Health Sector shall be awarded with 15 credit hours. For remaining 15 credit hours, every year they shall either attend a Conference / Workshop / Seminar or write articles to journals or take up online CNE modules, etc. Nurse Administrators (Supervisors / Nurse Educators / Quality Control Nurses / Nurse Managers) are **excluded from this privilege.**
- g) Nursing Administrator has to certify that a Nurse, Midwife or an ANM employed in their organization and were involved in direct patient care with the area / specialty / department of work and the period of employment during every renewal cycle. **CERTIFICATE FROM HUMAN RESOURCE MANAGER/ UNIT CHIEF / DOCTORS WILL NOT BE ACCEPTED.**
- h) Any other claims, other than the above-mentioned clause, the authority of decision lies completely with the Registrar, Tamil Nadu Nurses and Midwives Council.

## **5. TYPES OF CONTINUING NURSING EDUCATION**

- a) Exclusive theory based CNE - Institutional
- b) Exclusive theory based online CNE modules
- c) Exclusive clinical / practicum CNE ( workshop)
- d) Combination of theory and practicum – Institutional

## **6. ORGANISATIONS ELIGIBLE TO CONDUCT CNE PROGRAMS**

- a) Registered Nursing Professional organizations / Government recognized Nursing Associations like TNAI, State Government Association etc.
- b) CNE / Workshop / Training program conducted by State/Central Government Health Department.
- c) State Government / UGC recognized Universities.
- d) Central Government & State Government Hospitals (including Districts Hospitals) and Training Centers in the field of healthcare including Ministry of Health and Family Welfare department, Defense, Railways, ESI etc.
- e) TNNMC recognized Private Nursing Institutions at the discretion of the Tamil Nadu Nurses and Midwives Council.
- f) For conducting Basic Life Support, Disaster Management and other skill based CNE programs should be conducted by the Schools/Colleges of Nursing and parent hospital of the Schools/Colleges of Nursing recognized under TNNMC **(Annexure-1).**

## 7. GUIDELINES FOR CNE APPROVAL

- a) The power to award Approval / Credit hours will be at the sole discretion of the TNNMC.
- b) TNNMC's recognized Institutions shall conduct State/National/ International CNE Programs.
- c) Institutions in which the first batch has not been graduated can conduct only state level Workshop / Seminar **and are not permitted to conduct Conference till the 1<sup>st</sup> Batch has been graduated from the institution.**
- d) It is mandatory that every recognized Nursing Institution by TNNMC to conduct at least one skill-based Workshop focusing on nursing procedures once in two years
- e) TNNMC's recognized Nursing Institution **can conduct only one State or National or International Conference in a calendar year.**
- f) Hospitals enlisted under Government of Tamilnadu with minimum 100 beds shall conduct **In-house CNE Workshop alone** and Hospitals enlisted under Government of Tamilnadu with minimum 300 beds shall conduct In-house CNE Workshop and one State or National or International Conference per year with the following conditions:
  - i. The organization with 100 bedded hospitals should have employed not less than 70 Nurses, Registered under TNNMC. Likewise, 300 bedded hospitals should have employed not less than 200 Nurses Registered under TNNMC.
  - ii. The list of Nurses employed in the hospital should be submitted with their RN & RM/RNM/RANM number to TNNMC's email before the approval of CNE program.
  - iii. The hospitals conducting **In-house CNE** should submit the **Pollution Control Board Certificate** and **Clinical Establishment Certificate** with number of beds.
- g) In-house CNE program by School / College of Nursing is **NOT PERMITTED.**
- h) Any recognized Government / Private Nursing Institutions / Universities/ Nursing Professional Associations willing to conduct State level / National level CNE program & Bio-Medical Companies and Private companies / Organizations, willing to conduct Workshops, shall apply by online mode for approval to TNNMC one month in advance using their IMS code (**Annexure 2**). The Council after verifying the credentials of the Organization and the type of planned CNE Program, shall communicate the decision of approval to the concerned organization through their registered email id.

- i) The list of participants attended the program should be uploaded (online mode) with their RN / RM/ RANM by the organizing institution within 48 hours of completion of the CNE program by the Organizing Secretary.
- j) Any Bio-medical companies / private companies / organizations with established “Skill Lab” or “Simulation Lab” are only eligible to apply for “CNE - Workshop” and have to submit the CNE content as a whole for validation by the Council’s experts and for allotment of credit hours.
- k) The Organizing Secretary of the Institution shall apply by online mode to TNNMC using their IMS code at least 30 days in advance. The application should be accompanied with the following details; name, designation, RN/RM number of the speakers (if applicable), their resume, topic and the duration of the session, program brochure and the model certificate of participation for the Participants / Resource Person. After accepting the Online CNE Application, the **demand draft in favour of the REGISTRAR, TAMIL NADU NURSES AND MIDWIVES COUNCIL** towards the processing fee to be sent by post to TNNMC.
- l) The minimum duration of CNE program should be not less than 4 hours.
- m) Any recognized organization conducting CNE, should strictly issue the Certificate to their delegates for attending the CNE program. The Certificate should be distributed only on completion of the CNE Program. In case; if the Certificate is issued to a person who has not attended or completed CNE program then the issuing organization will be blacklisted for at least two years and debarred from conducting CNE programs.
- n) **The Organizing Secretary of the CNE Program should be a Registered Nurse of TNNMC and should be on rotation.**
- o) For a National Conference/Workshop/Seminar, it is mandatory to have at least two (2) Speakers from two different States of India and working in two different institutions and **NOT THE PERMANENT RESIDENT OF TAMIL NADU and WORKING IN OTHER STATES.**
- p) For an International Conference/Workshop/Seminar, it is mandatory to have at least two (2) Speakers of **OTHER NATIONALITIES (NOT NRI’s)**. Regulation for conduction of International Conferences refer **Annexure-3**.
- q) For a State Conference/Workshop/Seminar, it is mandatory to have at least two (2) Speakers from other Districts of Tamil Nadu.
- r) **It is desirable to have 100% of Resource Speakers as Nursing Personnel and in case of multidisciplinary CNE program a maximum of 20% of Resource Speakers shall be from other disciplines.**

- s) **Organizing Secretary / Organizing Chairperson CANNOT BE RESOURCE SPEAKER**
- t) The credit status of CNE can be checked by online mode in TNNMC website by the Delegate / Resource Person under the link “E-Notification”. CNE Passbook entry is **NOT REQUIRED.** –  
<https://renewal.onlinetnmc.org/CreditHoursInstructions.aspx>

### 8. LIMITATION FOR NUMBER OF DELEGATES

.	In-house CNE /Workshop	:	Minimum 30	-	Maximum 50 delegates
.	Workshop	:	Minimum 30	-	Maximum 50 delegates
.	Seminar	:	Minimum 100	-	Maximum 150 delegates
.	Conference State or National	:	Minimum 300	-	Maximum 500 delegates
.	Conference Inter National	:	Minimum 300	-	Maximum 500-750 delegates

### 9.OBSERVER FOR CNE

- a) TNNMC shall appoint one Observer for each CNE Program separately to monitor the quality of program and to report the same to TNNMC.
- b) The Observer appointed by TNNMC will be treated as “Invited Registered Delegate” and should be issued with a Certificate of Participation.
- c) Observer has to maintain highest standards of decorum and have to ensure that the CNE is conducted as per the prescribed norms, without falsification in attendance.
- d) Observer will have to authenticate the attendance sheet, Feedback forms & Summary of CNE program and should submit a report to TNNMC’s office within one week of completion of the CNE Program in the prescribe format.
- e) **Observer should close the registration of delegates within one hour of commencement of the CNE program and the details with name of the delegates with RN/RM / RNM / RANM number should be furnished to the Council along with the report of the CNE Observer. Observer shall ensure the documentation of credit hours for the participants by the Organizing Secretary before leaving the Conference Venue.**
- f) **Observer should give a feedback about the CNE Program in the Valedictory session.**

### 10. CNE CREDIT HOURS

- a) The Credit hours will be awarded by TNNMC depending upon the subject matter, speaker and quality of the papers to be presented in the Conference / Workshop / Seminar.

- b) Credit hour calculation  
1 Hour of Theory= 1 Credit Hour and 1 hour of Hands on practice / skill based training / simulation based training = 2 Credit hours
- c) Minimum duration of each session should **NOT BE LESS THAN** 30 minutes.
- d) The Maximum number of credit hours awarded to the delegates / participants for the schedule CNE Programs follows;
- |                               |                 |
|-------------------------------|-----------------|
| Half a day CNE (Inhouse only) | 4 credit hours  |
| One day Conference            | 8 credit hours  |
| Two days Conference           | 16 credit hours |
| Three days Conference         | 24 credit hours |
| Five days conference          | 30 credit hours |
- e) Resource Person for any CNE program will be awarded with two **credit hours for the presentation, in case if the Resource Person** attends the full CNE program, he /she shall be awarded with prescribed credit hours additionally.
- f) **A Resource Person is restricted to present only one topic in a Workshop / Seminar / Conference. In case of multiple presentations, a Resource Person is eligible for maximum of 2 credit hours only.**
- g) In addition to the credit hours allotted for the particular CNE program, **Organizer of the CNE Program (Chairperson and Secretary) will be awarded with 5 credit hours and Organizer of the Inhouse CNE program (Chairperson and Secretary) will be awarded with 2 credit hours.**
- h) The Author / Co-Author of Scientific Papers published in indexed State/National/International journal will be entitled for CNE credit hours.
- i) The Author / Co-Author of a published text book / chapter of a text book or update in a book published by professional bodies / publisher will be entitled for credit hours.
- j) The Credit hours awarded for Oral / Poster Paper presentation as follows; -International Conferences 6 Credit hours, National Conference 4 credit hours and State Conference 2 credit hours. This shall be applicable only for TNNMC approved Conferences in the calendar year.
- k) The maximum number of posters accepted for display in a Conference should not exceed 20 for International Conference, 15 for National Conference and 10 for State Conference. – The institution should ensure the quality of the posters.
- l) Maximum of 20 Moderators shall be allowed to evaluate oral/poster presentation in a Conference. Each Moderator shall be awarded with 2 credit hours.
- m) Only original Research Articles / Case Studies are entitled for the credit hours. **Concept Papers are NOT ENTITLED for the credit hours.**



- n) Guidelines for issuing credit hours for Published Nursing Text book / Chapter in text book / Research Papers in International & National Index Nursing Journals.

Sl. No.	Publication of Nursing Text Book	Credit Hours
01.	Author of Nursing Text Book	30
02.	Co- author of the nursing text book	20
03.	Author of Chapter in nursing Text Book	10

Sl. No.	Papers Published in International Index Journals	Credit Hours
01.	Original Article (1 <sup>st</sup> and 2 <sup>nd</sup> Author)	10
02.	Remaining authors of the original article	2
03.	Case report (Up to 2 <sup>nd</sup> author only)	6
04.	Letter to Editor addressing issues related to Nursing Profession	4

Sl. No.	Papers Published in National Index Journals	Credit Hours
01.	Original Article (1 <sup>st</sup> and 2 <sup>nd</sup> Author)	8
02.	Remaining authors of the original article	1
03.	Case Report (Up to 2 <sup>nd</sup> author only)	4
04.	Letter to Editor addressing issues related to Nursing Profession	2

Sl. No.	Publication of Nursing Journal	Credit Hours
01.	Chief Editor / Executive Editor	30
02.	Contributory Editor	10

- o) Any Nurse completed **regular** academic program which is more than one year that are recognized by TNNMC/INC should automatically renew the license for that renewal period of 5 years (1-year course = 75 credit hours & 2 years = 150 credit hours).  
 Ex: 1. Post Basic B.Sc.(N)& M. Sc (N) - 150 credit hours  
 2. Post Basic Diplomas in Nursing - 75 credit hours
- p) Research guides for M.Sc (Nursing) dissertation (PhD NOT INCLUDED) are entitled for 5 credit hours per year for each students on producing certificate from their Head of the institution on their Guide-ship.

## 11. EQUIVALENCE FORMULA

### a) Apart from Tamil Nadu, Any other State /Any other Country Conferences/Workshops/Paper Presentations

- i) Maximum of 8 credit hours shall be awarded for participating as a delegate in the National / International Conferences, if the program is approved by the concerned State Nursing Council
- ii) Maximum of 4 credit hours shall be awarded to invited Resource Persons for a Conference / Seminar / Workshop if the program is approved by the concerned State Nursing Council
- iii) Abroad / off-shore Conferences or online modules accredited by concerned National Health Authorities shall be awarded with maximum 6 credit hours. This shall be a discretion of the TNNMC.

- iv) Nurses Registered under TNNMC and employed abroad shall also accumulate required CNE Credit Hours by attending TNNMC approved Online CNE Modules.
- v) Nurses employed in Armed Forces, Navy & Air-force are exempted from Credit Hours for Renewal of License. However, they are encouraged to do BLS CNE program once in 2 years regularly.
- vi) For American Heart Association Instructor Course, credit hours shall not be awarded.

## 12. MANDATORY MODULES FOR RENEWAL OF LICENSE:

- a) It is mandatory for Nursing Personnel to complete TNNMC's approved Basic Life Support online module and skill-based module for Renewal of License, once in five years.
- b) It is mandatory for Nursing Personnel to complete TNNMC's approved Disaster Management online module for renewal of license, once in five years (Yet to be).

## 13. PROCESSING FEE STRUCTURE

The fee shall be prescribed by the Council as decided, from time to time as processing charges for Approval, **the payment shall be made BY DEMAND DRAFT IN FAVOUR OF "THE REGISTRAR, TAMILNADU NURSES AND MIDWIVES COUNCIL, CHENNAI" Payable at Chennai branch.**

The prescribed processing fee for TNNMC recognized, Private Nursing Institutions / Universities / Organizing International / National / State Conference / Seminar / Workshop & Private Agencies, Bio Medical Companies Organizing International / National / State Workshop as follows:-

In-House Workshop	: Rs.500/- per day
State Conference / Seminar / Workshop	: Rs. 2,000/-
National Conference / Seminar / Workshop	: Rs. 3,000/-
International Conference / Seminar / Workshop	: Rs. 5,000/-
Workshop or Training Program for more than 3 days and within 10 days	: Rs.7,500/-
Workshop by Bio Medical Agency / Company – (Skill based or Simulation Labs)	
Upto 10 hrs	: Rs.5,000/-
From 10 hrs to 20 hrs	: Rs.10,000/-

**Note: Central & State Government Organization are exempted from registration fee but has to apply one month in advance and get approval for TNNMC CNE credit hours.**

#### **14. DELEGATES REGISTRATION FEE FROM 1<sup>st</sup> APRIL 2018**

- a) The delegates attending TNNMC approved CNE program with **ANM qualification are to be exempted from Registration Fee.** However, Food and Accommodation to be borne by the individuals / participant.
- b) Registration Fee for all the category of Nursing Personnel except ANM should be fixed as minimum of Rs.100/- and maximum of Rs.500/-. If any violation reported to this Council, the granted CNE credit hours shall be cancelled and further debarred from organizing CNE program for two consecutive years.
- c) **NO REGISTRATION FEE** shall be collected from the students (ANM, BSc Nursing, Post Basic BSc Nursing) for participating in any TNNMC approved CNE program.

**15. All the category of qualified Nursing Personnel interested / willing to continue the practice of profession should keep their Nursing License active by following the prescribed norms of the Council irrespective of their age.**

**16.** TNNMC shall periodically review and update the CNE guidelines in the interest of Patients and Nurses at large.

#### **WARNING:**

- a) If any institution found to be awarding credit hours to an individual without the participation in the program, disciplinary action will be taken on the Organizing Chairperson and Organizing Secretary and the institution will be debarred from conducting CNE Program for two consecutive years.
- b) If any individual found to claim credit hours producing fake documents or obtain CNE certificate by malpractice, TNNMC shall take disciplinary action on the individual in accordance with the Council Act.

#### **17. AMENDMENTS**

Addition or deletion to these guidelines shall be made from time to time by the Council as deems fit depending upon circumstances.

These guidelines are formulated and finalized by the Sub-Committee constituted for the purpose, by the Council.

**Eligibility Criteria for conducting Skill Based CNE Programs for Tamil Nadu Nurses & Midwives Council (TNNMC)**

1. Schools / Colleges of Nursing and Parent Hospital attached with the Schools/Colleges of Nursing as per TNNMC records (100 beds or more only) approved by TNNMC shall conduct Skill based BLS Training program on fulfillment of the following criteria.
  - a. Should create a separate Advanced Nursing Lab with 1500 sq.ft of built up area exclusively for BLS Training Program
  - b. Should have at least two American Heart Association certified Nurse Instructors to conduct the program permanently
  - c. Each Training Session shall be permitted to have minimum of 10 and maximum of 30 candidates only
2. The candidate should have completed TNNMC approved online BLS module theory before she/he attends skill session
3. The duration of training program should be five hours.
4. Schools / Colleges of Nursing under TNNMC with parent hospitals approved by TNNMC that are having the above mentioned criteria are eligible to apply to TNNMC for conduction of BLS program with the already allotted unique ID and prescribed fee of Rs: 2500 as DD in favour of The Registrar, Tamilnadu Nurses and Midwives Council payable at Chennai.
5. Central and State Government Organizations are exempted from registration fee but has to apply one month in advance to get approval from TNNMC's CNE credit hours.
6. On successful completion of BLS practical session, each candidate is eligible for 10 credit hours
7. The equipment requirement for Basic Life Support training as follows to conduct the BLS offline (skill) training;
  - a. Four Adult CPR manikins
  - b. Four Infant CPR manikins
  - c. One AED trainer
  - d. One Adult pocket mask for every 5 participants
  - e. One Adult bag mask for every 5 participants
  - f. One Infant bag mask for every 5 participants

## IMS CODE

The following particulars to be submitted to create IMS Code:-

1) Name of the Organization :

(To be typed correctly, because this will reflect in your CNE approval Certificate issued by this Council)

2) Organization Type:

Select: Central Government / State Government / Private / Mission / Trust/Hospital / Approved Nursing Association / Autonomous / Registered Institution

3) Administrative Control:

Select : Government / University / Corporation / Private / Autonomous / Voluntary / Missionary / Company / Society / Trust

4) Address:

5) State:

6) District:

7) Contact Number of the Nursing Personnel:

8) Email id:

**Guidelines for conducting an International Conference/ Workshop / Seminar**

1. For an International Conference / Workshop / Seminar, it is mandatory to have at least two (2) Speakers from other nationalities (**NOT NRI's**).
2. Organizing committee should obtain permissions / No objection certificate from four Indian Government Agencies for organizing the International conference.
  - Ministry of Home Affairs (MHA)
  - Ministry of External Affairs (MEA)
  - Nodal/Administrative Ministry (Ministry of Health & Family Welfare)
  - State Government Clearance (Ministry of Health & Family Welfare)

For details view:

<https://www.inflibnet.ac.in/caliber2011/FAQs-on-ConferenceVisa.pdf>

<https://mha.gov.in/sites/default/files/ForeignD-FAQs-on-conferenceVisa%20%281%29.pdf>

3. The permissions (clearances or No Objection Certificates) are required for International delegates to apply for a **Conference Visa** at the Indian Embassy in their country.
4. The obtained permissions / No Objections Certificates / clearance can be posted on the conference website so that International Delegates can directly download the required documents.
5. The Organizing Secretary of any recognized Government / Private Nursing Institutions / Universities / Private Companies / Organizations / Nursing Professional Associations intending to conduct International Conference / Workshop / Seminar program shall apply by online mode to Tamil Nadu Nurses and Midwives Council using their IMS code at least **3 months** in advance. The application should be accompanied with the following; name, designation, RN/RM number of the speakers, their resume, topic and duration of the presentation; names, designation and institution of participating international delegates, No Objections Certificates / clearance from the mentioned Government agencies; A brochure of the CNE program and the certificate of participation for the delegate / resource person. After accepting the Online Application, the demand draft towards the registration fee to be sent by post to TNNMC.